

## **COMMITMENT TO CHILD SAFETY**

Cronulla RSL Football Club (CRSLFC) is committed to promoting and protecting the safety and wellbeing of children and young people in our care who access activities, programs, services, or facilities for which CRSLFC is responsible for.

CRSLFC Safeguarding Policy and Procedures seek to promote and protect the rights of all children in our care and prevent abuse from occurring by fostering a child safe culture. In the event a concern or allegation is raised in relation to child abuse that has occurred under our care, CRSLFC will ensure it is treated seriously, in a culturally sensitive manner and fully investigated in accordance with relevant legislation and CRSLFC Policy and Procedures.

Child safety and wellbeing is a priority of the CRSL Football Club and we declare our commitment to creating an environment that is safe and welcoming for all children and young people to participate at our club.

To achieve this, our Club is committed to implementing the NSW Child Safe Standards through our Commitment Statement on Child Safety, and our Child Protection Policy, Codes of Conduct, Dispute Resolution Policy, Member Protection Policy and Photography and Imaging Policy.

These policies and procedures when applied in practice at our Club will help meet the requirements of the NSW Child Safe Standards and will ensure:

- 1. Child safety is embedded in our organisational leadership, governance and culture
- 2. Children participate in decisions affecting them and are taken seriously
- 3. Families and communities are informed and involved
- 4. Equity is upheld, and diverse needs are considered
- 5. People working with children are suitable and supported
- 6. Processes to respond to complaints of child abuse are child focused
- 7. Staff are equipped with the knowledge, skills, and awareness to keep children safe
- 8. Physical and online environments minimise the opportunity for abuse to occur
- 9. Implementation of the Child Safe Standards is continuously reviewed and improved
- 10. Policies and procedures, document how our club is child safe



Our Club has zero tolerance to any form of child abuse or harm and will act quickly and in the best interest of the child or young person should an allegation of harm or abuse occur.

To meet the above expectations, our Club will:

## Commit to:

• Promote this declaration and our commitment to creating a safe and welcoming environment for all children and young people through our Club network via our notice board and via email to all members.

## Implement:

• Regular discussion at Club meetings to action the Child Safe Standards

Learn and embed a culture of child safety in our Club through:

- Discussions with children, young people and their families, where everyone can "have a say"
- Education through awareness and safeguarding resources
- Regular review of safeguarding policies and procedures with our Club committee